

strengthening our

COMMUNITIES





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Letter from our CEO

When Louise Whitbeck Fraser decided to teach her hearing-impaired daughter at home, she not only gave her the gift of education, she gave her the gift of a future. In 1935, children with special needs were often institutionalized. Dreams of education, independence, employment and a full life vanished at birth for these children and families.

We now know early intervention and ongoing services allow individuals with special needs to live life to the fullest potential. That's good for individuals with special needs and for the families and communities that support them.

For nearly 85 years, Fraser has been **strengthening our community** with programs and services that benefit children, teens, adults and families. Our partnerships with schools and businesses make every small town and city in Minnesota stronger.

You are the hero of the stories in this annual report. Your support makes all of this possible. We simply could not do this work or meet the growing demand for services without your help.

Thank you for helping families and individuals with special needs realize their dreams are still possible. And thank you for building a community of inclusivity and support for us all.



—Diane S. Cross, President, Chief Executive Officer



"You are the hero of the stories
in this annual report."

SENSORY CERTIFIED

Fraser Sensory Certification helps individuals who have difficulty with sensory processing. Fraser works with businesses to create a positive sensory experience through comprehensive consultations, training and strategies for customers. For more information on becoming Fraser Sensory Certified™, visit fraser.org/sensory-certification.

Allowing families of all abilities to experience life together



Special Olympics

All four of my sons have received Fraser services. Our three youngest — David, Michael and Bobby — have fetal alcohol spectrum disorders (FASDs).

About three years ago, we joined the St. Paul Magic, a team of Special Olympics athletes. At the Special Olympics, athletes with both special and typical needs can participate, without the pressure of winning or losing. That's been great for my boys, who love sports but aren't very competitive.

David has played on the flag football team and worked as a support person for snowboarding. Michael enjoys swimming and bowling. Bobby likes bowling and flag football.

My family looks forward to attending the Special Olympics Minnesota Summer Games. We see and meet people from all over the state. It is an amazing event, filled with competition and fun.

—Maria Tripeny, mother of four former Fraser clients and Special Olympics participants

At the 2019 Special Olympics Minnesota Summer Games, the Fraser Sensory Support Team created a Take A Break space for people with sensory sensitivities.

Minnesota Children's Theatre

When he was 3, my son Oz was diagnosed with autism, and he started therapy at Fraser. He is 6 now. He has grown a lot, but he's still working on his self-regulation skills. Excitement is a major trigger for him. When he gets very excited, he has big body movements, or his speech is affected.

When we go out, Oz often asks a lot of questions about what's happening. This makes it hard to go to some events. Since discovering Children's Theatre has sensory-friendly shows, we've gone to several performances.

The last sensory-friendly performance we attended was Circus Abyssinia. Oz and my daughter Skye loved the acrobats. I thought the clown was funny. They had people at the front of the theater to warn the audience if something loud or flashy was about to happen. They also had noise-cancelling headphones and a sensory room available.

At a sensory performance, I don't have to worry if Oz's excitement is bothering anyone, and he can really express himself.

—Mai Vang, mother of Fraser client



MINNESOTA VIKINGS

My family and I had tried to go to Vikings games before. My husband Shawn and I have four kids: Andrew (12), Brandon (6), Cameron (5) and Daniel (4). The three youngest have autism spectrum disorders. Many people with autism have sensory sensitivity, so going to a football game can be hard.

The longest we stayed before was the beginning of the second quarter. Other fans would get upset if my kids cried. One guy even kicked our seats. Even just going to the bathroom, you have flushing toilets, people spilling beer and it's all too much.

The Vikings called us and told us about the new sensory room at U.S. Bank Stadium. We decided to bring the whole family to a preseason game.

When we got to the sensory room, the Fraser staff greeted us. They were so welcoming and showed my kids how everything worked. My kids played, and there was nothing untouched in that room.

The Fraser staff explained we could take the sensory bags with us. The headphones were a game-changer when we went back to the game. We stayed until the end of the third quarter, a record for our family. We only left because I had to work.

It completely changed the experience for my family. We weren't watching the game in fear, wondering when something was going to happen. We enjoyed it like other families.

—Sheletta Brundidge, Host of “Two Haute Mamas” podcast, Emmy award-winning comedy writer and author of “Cameron Goes To School”



“As part of the Minnesota Vikings’ efforts to allow individuals of all abilities to enjoy Vikings game days, we were pleased to partner with Fraser Pediatric Therapy and Day Treatment to staff an inclusive sensory room at U.S. Bank Stadium in 2019. Fraser provided staffing of the sensory room for all Vikings home games this season, as well as other events at U.S. Bank Stadium. Having Fraser’s knowledgeable and experienced staff on-site allowed families of all abilities and sensitivities to experience all that the Minnesota Vikings and U.S. Bank Stadium has to offer this community. We look forward to continuing to work with Fraser in 2020 and beyond.”

—Andrew Miller, Chief Operating Officer of the Minnesota Vikings





RESEARCH

Advancing our understanding of autism

I moved to Minnesota 7 years ago, and Fraser is one of the reasons. Fraser is respected for its long history of providing autism services, and I wanted to be a part of its community work and outreach. When I started working at the University of Minnesota, I also started collaborating with Shelly Brandl and Pat Pulice from the Fraser Institute® Research and Outcomes team. At Fraser, I also consult on complex cases, teach child psychiatry fellows and assist with clinical and outcomes research.

Four years ago, I worked with Fraser to apply to become a site for SPARK. SPARK is the largest genetic study of autism. The mission of SPARK is to speed up research and advance our understanding of autism to help improve lives. The University of Minnesota and Fraser are now a part of this national research study.


Recently, a family enrolled in SPARK. Their child has autism, and the child started having seizures as a teenager. When the parents took their teen for testing, the doctors couldn't find a genetic connection to autism or the seizures. The SPARK testing revealed a genetic link related to autism that may also be connected to his seizures. SPARK looks at significantly more genes than standard genetic tests.

I am honored to partner with a community organization like Fraser because we reach more families. Groups that work with autism agree every child with autism needs to have genetic testing done. Genetic testing can reveal if people are at risk for associated conditions, and it can help inform future health decisions. Genetics contribute to making each person unique and can also relate to different features of autism.


What sets SPARK apart is that it's a living study. The goal is to include over 50,000 individuals and families. The more people involved, the more we can learn about what contributes to autism.

With living research, families have an incredible opportunity because they find out what we are learning, as we are learning it.

—Suma Jacob, M.D., Ph.D., Fraser Chief Research Scientist and U of M Associate Professor of Psychiatry and Pediatrics

The background is a collage of three images. The top image shows a man in a maroon shirt and a woman in a grey dress standing in front of a window display with shoes. The middle image shows a woman with glasses and a blue patterned top sitting at a table with another woman, looking at a book. The bottom image shows a man in a blue shirt and a black cap with a logo, looking down at a child in a purple hoodie. The text "MALL OF AMERICA" is visible in the background of the bottom image.

SPARK supports Fraser
at many autism
community events.

A circular inset image showing a portrait of a woman with long dark hair and glasses, wearing a blue and black patterned top. She is smiling slightly.

Autism looks different in
every individual. When
people enroll in SPARK, the
genetic testing reveals
information about these
individual differences. The
information may help us
provide better care and give
us ideas of other conditions
we might need to watch for
over a person's life. Each
family who joins SPARK adds
to the knowledge that can
help many families.

SPARK



FRASER School®

A legacy of inclusion

Honoring a Fraser Legacy

After one of my Kraus-Anderson colleagues reached out to me, I joined the Fraser Board of Directors in 1978. I believe I was the first board member without family receiving services at Fraser. Fraser presented an exciting opportunity for me to use my talents for those who needed help. As a businessman, I brought a new perspective and raised questions about whether our decisions were in the best interests of the organization and the children. I also helped plan for the future by assisting with the budget.

Walking through Fraser School® the first time was deeply moving. The teachers and staff do an amazing job helping these young children learn and grow. I believe there is nothing more important than helping children and young adults with special needs navigate through a sometimes impossible-seeming world.

Fraser grew from a small organization with an annual budget of \$1 million to an organization with seven clinics and an annual budget of more than \$80 million. The growth and advancements within the organization are nothing short of amazing. I was happy to be a small part of that.

In honor of my retirement, Kraus-Anderson and the Engelsma Family Foundation made a generous donation to Fraser. I asked that the gift go toward updates and new play equipment for the Fraser School gym.



The Daniel Engelsma Teacher Education Fund funded a hand-painted colorful mural that depicts children of all abilities.

I also asked that Fraser create a fund to support ongoing teacher education. The Daniel Engelsma Teacher Education Fund allows Fraser teachers to stay up to date on cutting-edge techniques and best practices. This helps the teachers continue to provide the best care to students with special needs.

Even though I retired from the board, I still follow Fraser's work. I am excited to receive the annual reports and newsletters, and I'm committed to continuing to help with their success.

—Dan Engelsma, Executive Director, Kraus-Anderson Companies

Fraser School® Helping All Children Thrive

When Tilly was about 5 months old, my husband and I noticed she wasn't propping herself up and wasn't close to sitting up on her own. She was diagnosed with hypotonia, or low muscle tone.

When she was about 1 year old, she was diagnosed with intermittent esotropia, known as lazy eye. She started wearing glasses and bifocals a month later. Tilly also got ankle braces. The doctors weren't sure of the cause, but as a parent, I felt something must connect all these issues.

She had an MRI, but it didn't show anything. The neurologist recommended she have genetic testing. We discovered Tilly had a chromosomal microdeletion, which is an absence of numerous genes on a chromosome. It can cause a range of conditions.

Tilly started physical therapy and occupational therapy, and she was in childcare in St. Paul. However, the school ended up expelling Tilly. We needed to find a place that could care for her, and we wanted an inclusive school.

We visited Fraser School®, and the kids were singing and signing their ABCs. There were children with wheelchairs, orthotics, learning differences and cochlear implants. We wanted her to experience the world as she would as an adult, with all different kinds of people. We found that at Fraser. We also enrolled her younger sister Louisa, who is typically developing.

At Fraser, Tilly was able to do all her therapies in one location. She was doing occupational, physical and speech therapy, as well as day treatment, to help with her impulse control. She was using a walker when she started that October, but by that summer, Tilly was able to walk and then run without it. Her speech improved, and she seemed happier.

The Fraser staff found techniques that helped Tilly develop. They also connected to her through music, which is a passion of hers. In some ways, more was expected of her because she was treated like someone who could do everything her classmates were doing.

Tilly is 6 and started kindergarten last fall. We donated to Fraser School in honor of her and her love for music. We also donated because we believe in the Fraser School inclusive model for childcare.

We ended up at Fraser through unfortunate circumstances, but it became a place where we felt very loved and understood as a family. It also turned into a place where both Tilly and Lou thrived.

"We really needed the light that Fraser became."

—JoEllen Martinson-Davis,
Mother of former Fraser School students and client

TILLY



EVENTS

Raising awareness to increase acceptance of people of all abilities



Fraser Annual Benefit, presented by **usbank**

The Fraser Annual Benefit, presented by U.S. Bank, was held on October 26 at Hilton Minneapolis, where more than 800 guests were whisked away to the magical world of Dr. Seuss's book "Oh, The Places You'll Go!" The event featured fantastical décor, live music, Thing 1 & Thing 2 contortionists, dinner, cocktails, testimonial speakers, a silent and a live auction, a photo booth and a DJ set.

The event raised over \$700,000, which will help Minnesota families by

- increasing access to critical services for children with autism or mental health disorders
- providing skills and supports that help teens and adults with disabilities pursue education and meaningful careers
- offering teens and adults with special needs tailored housing options to help them enjoy the highest level of independence possible

FORE! Fraser Benefit Golf Classic, presented by

**WELLS
FARGO**

Golfers and volunteers attended the 25th annual FORE! Fraser Benefit Golf Classic, presented by Wells Fargo, at Brackett's Crossing Country Club on July 8. Golfers enjoyed a day of good company, food and door prizes and raised more than \$56,000 for Fraser Community Living.

Financial support from the event ensures that individuals in Fraser Community Living homes have continued access to

- a safe living space tailored to each individual's needs
- assistance with cooking, medication administration, budgeting and grooming
- access to education, wellness and social opportunities



Fraser Walk for Autism, presented by **CENTRAL ROOFING COMPANY**

The Fraser Walk for Autism, presented by Central Roofing Company, brought more than 2,000 participants to Mall of America on April 13 and raised more than \$155,000 to support the Fraser Autism Center of Excellence®. Walkers enjoyed a sensory- friendly event with face painting, therapy animals, dancers, theatrical performances, giveaways and games throughout the morning.

Generous donations from the event will positively impact Minnesota families by

- increasing access to Early Beginnings Telehealth, which connects outstate families with young children to Fraser therapists through an online portal
- expanding needed services like Applied Behavioral Analysis, a one-on-one, intensive therapy for young children with autism
- providing Case Management services, which match individuals with special needs with Fraser staff to help them access and coordinate medical, social, educational and community services to meet treatment goals



Leo Dworsky: Finding His Voice Through Song

When I was about 2 ½ years old, my parents brought me to Fraser for an evaluation. They were concerned because I hadn't learned to walk until I was 2 years old, and I was nonverbal. Also, I would only eat foods that were brown.

The evaluation revealed I had autism. My parents enrolled me in speech therapy and feeding therapy. Through speech therapy at Fraser, I finally started to speak.

I also began attending Fraser School, but I was really shy, and I had a hard time talking to others. I had a favorite teacher, and she was instrumental in getting me to participate in activities with other kids and bringing me out of my shell.

My parents said after I had been at Fraser School for a while, I became very talkative. I learned basic skills and how to communicate. My time at Fraser gave me the developmental skills I needed to move into elementary school.

I found I liked singing when I was 4, and I discovered the strength of my voice through the Minnesota Boychoir. But I credit Fraser for helping give me my voice.

I first performed at the Fraser Annual Benefit when I was 11 years old. I sang "Imagine" by John Lennon. I performed again with Maria Jette in 2018. Now I'm 16, and this past year, I sang with Paul Peterson at the Fraser Annual Benefit, presented by U.S. Bank. Paul is such a talented musician. I love to meet the other kids and hear the amazing speakers at the benefit.

I decided to host fundraisers for Fraser, like this past year's Leo on the Patio, because the organization has given me so many chances and opportunities. I know there are a lot of kids in need. If I can help one person get amazing services like I got, I feel like I've accomplished something.

I love to help people.

—Leo Dworsky,
Fraser Annual Benefit performer and former Fraser client

LEO





Fraser and our community partners support healthy relationships between children and their caregivers.

Children in foster care suffer a high rate of developmental delays, as high as

OVER
80%

of children aging out of foster care have received a mental health diagnosis

25%

in some age groups

SOURCE: "Helping Foster and Adoptive Families Cope with Trauma" published by the American Academy of Pediatrics 2015



FOSTER CARE

Partnering with government agencies to serve more families

In 2018, Tim* was just under 4 years old when he and his siblings entered the foster care system. His biological mother had concerns about his speech. People often had difficulty understanding him, and he would get frustrated when others couldn't figure out what he was saying. Tim was also having issues with fine motor skills; for example, he had a hard time using crayons.

He met with a public health nurse for an assessment. He and his siblings were placed in his grandmother's home. He was enrolled in daycare, and his speech improved.

We referred him to Fraser for an evaluation in 2019. Fraser diagnosed Tim with autism spectrum disorder (ASD) and a speech disorder. He began occupational, speech and family therapy at Fraser.

When he first started at Fraser, Tim was suffering from trauma and stress. He was having difficulty sleeping and regulating his emotions. He was also hesitant around new people.

Through his therapy, Fraser worked to strengthen his relationship with his grandmother. She learned what it means to have autism and how to help him regulate his behavior.

Before children under the age of 6 are placed in foster care, Caring Connections 4 Kids — a team of public health nurses — completes health and development histories, conducts mental health screenings and coordinates any needed referrals. Caring Connections 4 Kids is a partnership between the Hennepin County Human Services and Public Health Department and Child Protective Services.

This team started to see children were experiencing long wait times — about four to six months — to get a mental health assessment and into services. In 2018, we partnered with Fraser to reduce the wait for these services. Now children only have to wait about one to two weeks for these assessments, and Fraser can get them into needed mental health services quickly.

That partnership has helped children like Tim. He no longer has difficulty sleeping, and he is much less on guard. His social skills have also improved, and he engages much more with his grandmother and others.

Tim is now an energetic and curious 5-year-old. Now, if he becomes upset, he and his grandmother work together to calm down.

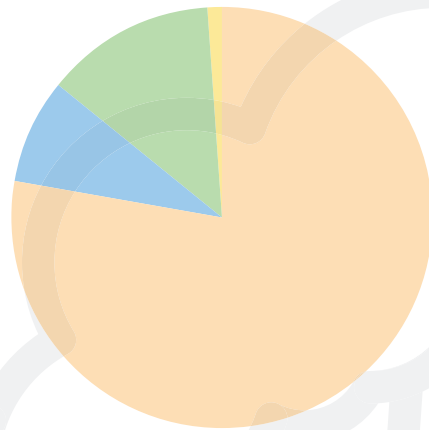
—Mai Chang, Caring Connections 4 Kids
Senior Community Health Worker &
Aric Jensen, Fraser Director of Mental Health

*Tim is not his real name.

2019 Financials

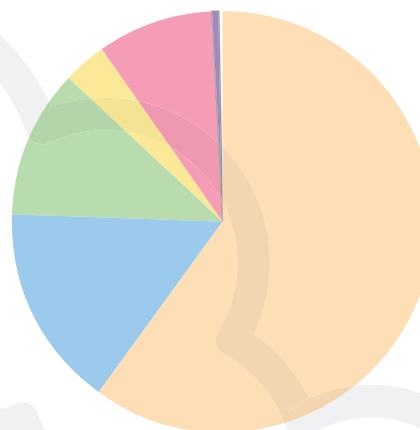


Functional Operating Expenses



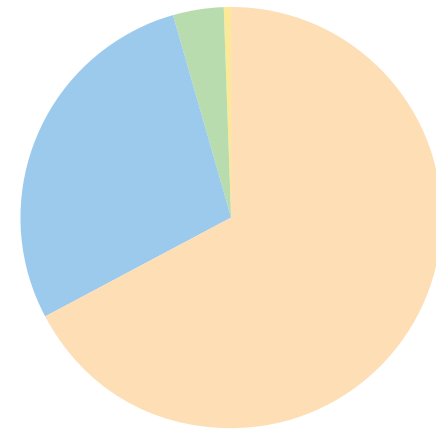
- Direct Program 77.97%
- Operating 8.05%
- Administration & General 13.06%
- Fundraising 0.92%

Direct Program Costs



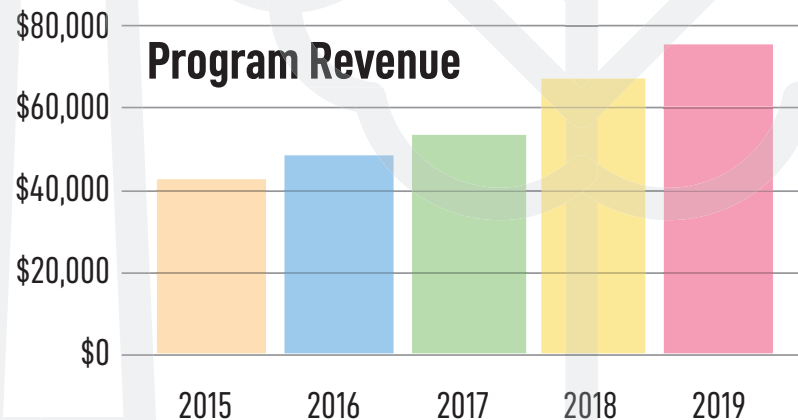
- Behavioral & Mental Health 60.26%
- Supervised Living 15.49%
- Home & Community Supports 11.35%
- Fraser School 3.44%
- Fraser Pediatric Therapy 8.73%
- Career Planning and Employment 0.73%

Operating Revenue

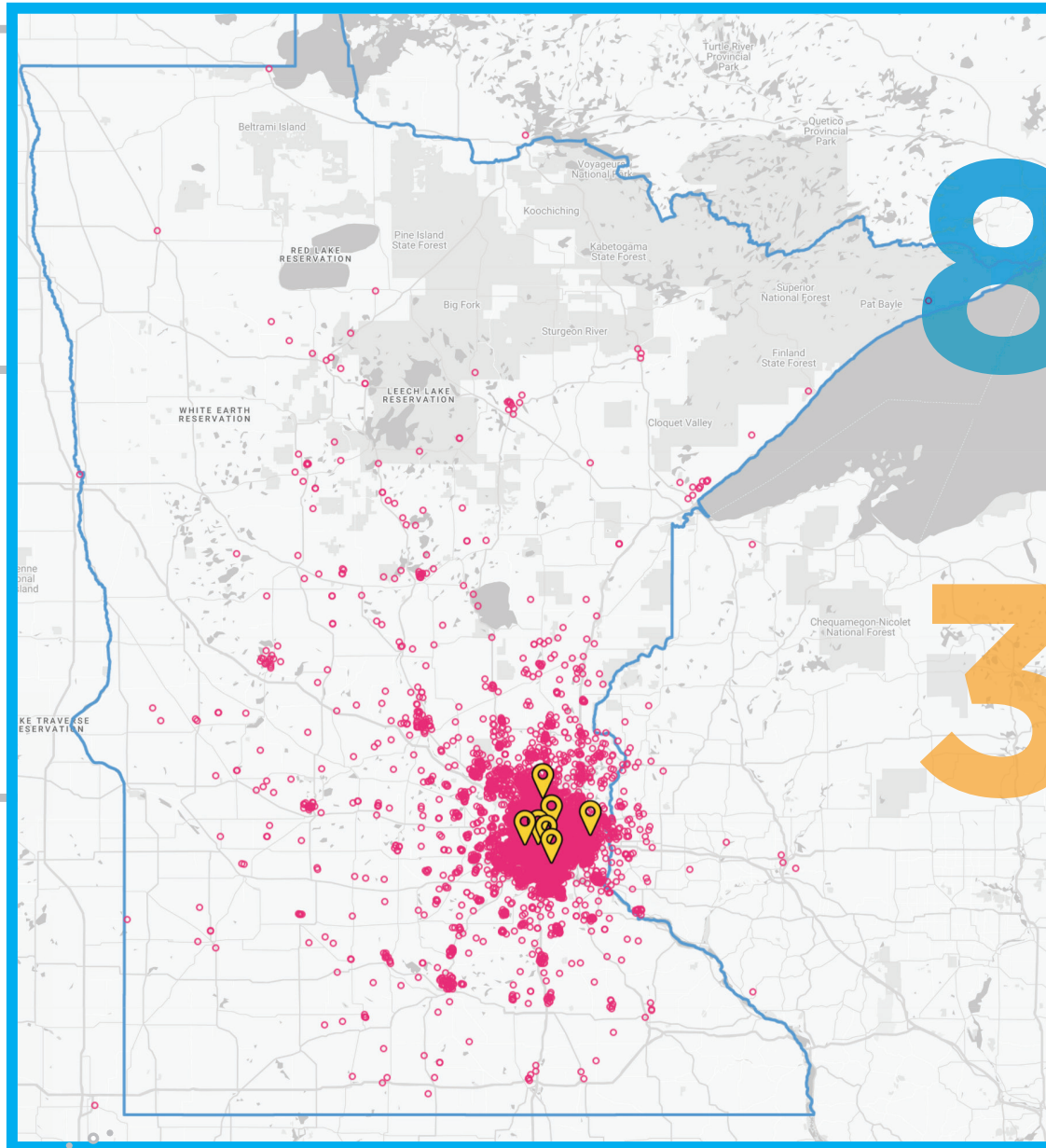


- Service Fees (Govt) 67.28%
- Service Fees (Private Pay & Insurance) 28.54%
- Contributions/Grants 3.72%
- Interest & Misc. 0.46%

Program Revenue



All Fraser clients from all divisions



8,713

individuals receiving Fraser clinical services

3,862

individuals receiving Fraser community inclusion services

Dots: Where client lives
Yellow Markers: Fraser clinic



2019 Financial results

For the purpose of simplification, all Fraser-affiliated entities are combined here. This includes Fraser (which includes Fraser School, Fraser Community Living, Fraser Supervised Living and Fraser Pediatric Therapy), Fraser Mental Health and five Fraser Independent Living Project (ILP) apartment buildings.

Fraser meets all accountability standards set by The Charities Review Council, an independent organization that reviews Minnesota nonprofits to help donors make informed giving decisions.

Fraser is a contract provider for Hennepin County and other counties. Fraser is an equal opportunity/affirmative action employer committed to the equal treatment of all employees without regard to race, religion, color, creed, gender, sexual orientation or any other factor prohibited by law.

Fraser Board of Directors has identified increasing our operating reserves as a strategic priority to mitigate potential future financial challenges due to legislative and payment changes. Industry standards recommend nonprofits have six months of operating reserve funds on hand. Fraser currently has less than one month of expenses in its board-designated operating reserves.

The Fraser Board of Directors has restricted the 2018 increase in net assets to: 1) increase Fraser operating reserve; 2) improve operations and infrastructure in order to maintain the highest quality of service for clients; 3) prepare for health care reform changes including costly technology upgrades; 4) expand services to reduce the waitlist for services. Fraser is committed to building a strong financial reserve and using those financial resources over the long term in response to anticipated economic challenges to improve client services and continuity of care.

Combined statement of financial position at December 31, 2019 and 2018 (in thousands)

ASSETS	UNAUDITED 2019	AUDITED 2018
Current assets	16,166	15,238
Property and equipment (net)	34,288	32,959
Investments	8,558	6,569
Other long-term assets	1,035	1,926
TOTAL ASSETS	59,997	56,692
LIABILITIES		
Current liabilities	8,202	6,370
Long-term debt	9,865	12,617
TOTAL LIABILITIES	18,067	18,987
TOTAL NET ASSETS	41,930	37,705
TOTAL LIABILITIES AND NET ASSETS	59,997	56,692



Combined statement of operations and other changes in net assets

REVENUES	UNAUDITED 2019	% OF TOTAL	AUDITED 2018	% OF TOTAL
Service fees (government/insurance)	51,581	67.3	46,081	63.6
Service fees (private pay and tuitions)	21,884	28.5	20,841	28.8
General contributions	2,848	3.7	5,245	7.3
Interest and miscellaneous	355	0.5	194	0.3
TOTAL REVENUES	76,668	100.0	72,361	100.0

EXPENSES		% OF TOTAL		% OF TOTAL
Fraser Mental Health and Fraser Autism Center of Excellence®	38,221	52.0	33,697	51.5
Fraser Supervised and Independent Living	9,827	13.4	9,170	14.0
General and Administrative	9,460	12.9	8,088	12.4
Fraser Home & Community Supports	7,199	9.8	6,195	9.5
Fraser Pediatric Therapy	5,534	7.5	5,034	7.7
Fraser School®	2,179	3.0	2,020	3.1
Fundraising	680	0.9	686	1.0
Fraser Career Planning and Employment	463	0.5	528	0.8
TOTAL EXPENSES	73,563	100.0	65,418	100.0

Change in net assets before investment gains, non-recurring charges and operating reserve transfer

3,105 6,943

Net investment gains (losses), non-recurring charges

1,120 (452)

Change in net assets before board-designated operating reserve transfer

4,225 6,491

Transfer to board-designated operating reserve

(678) (830)

Change in net assets after board-designated operating reserve

3,547 5,661





LETTER

from our Board Chair



Thanks to you, Fraser provided more families — 12,500 — with our innovative, life-changing services in 2019. We are committed to reaching even more individuals and families in 2020. Through our Sensory Certification program, we helped businesses and organizations provide sensory-friendly environments. For families with sensory sensitivities, outings can be incredibly difficult. Sensory-adapted environments allowed these families to enjoy more events together — like football games, plays or even just getting a haircut.

Your support has allowed us to continue to expand our telehealth program, which connects families outside the metro area in Duluth, Rochester, St. Cloud, Mankato and surrounding areas to Fraser therapists through an online portal. This play-based therapy provides early intervention, which can be so crucial for children with autism.

We believe a strong community is a more inclusive community. When we celebrate our differences, we find true strength. It's okay to talk about mental health. We're grateful to you for building a world where people of all abilities have an equal opportunity to realize their dreams to live, work, learn and play as members of our community.

On behalf of the Fraser Board of Directors, thank you for all you do to help children, teens, adults and families with special needs. Your support makes Fraser a better organization. We are truly grateful.

Thank you,
Gretchen E. Cudak
Chair, Fraser Board of Directors

THE BRIGHT FUTURES CIRCLE

The Bright Futures Circle recognizes the individuals, corporations and foundations who dedicated \$1,000 or more in gifts or new pledges to Fraser in 2019.

PIONEERS

Recognizes those who gave \$100,000 or more

Anonymous
Bentson Foundation
The Estate of Neil A. Brastad

VISIONARIES

Recognizes those who gave \$50,000 to \$99,999

Engelsma Family Foundation
James A. Levine Trust
Kraus-Anderson Companies, Inc.
Richard M. Schulze Family Foundation
U.S. Bank

INNOVATORS

Recognizes those who gave \$25,000 to \$49,999

Anonymous
Andrew and Kathleen Cecere
Central Roofing Company
Duane and Lynda Jergenson Family Foundation
Fred C. and Katherine B. Andersen Foundation
K.A.H.R. Foundation
Lutheran Social Service of Minnesota
Medica Foundation
Otto Bremer Trust
Jason and Lisa Stock
Wells Fargo
Randy and Lisa Wilcox

DREAM MAKERS

Recognizes those who gave \$10,000 to \$24,999

The Bieber Family Foundation
BMO Harris Bank
Brackett's Crossing Country Club

Cargill, Inc.
C.H. Robinson Foundation
Emerson
Kenneth and Rosanne Everson
Forest Lake Auto Group
Garrett Family Foundation
Geritom Medical, Inc.
Lois Gernbacher
Debra Glendening
Haag Family Foundation
Adam and Sue Hjerpe
John Larsen Foundation
Johns Manville
Restor and Sally Johnson
John and Paula Kelly
LRE Foundation
Mairs and Power, Inc.
Marcus McCoy Foundation
Lynda and Peter Michielutti
Teri and Bill Popp
POPP Communications
Kate and Mike Quinn
Peter G. Robb
Royce N. and Janice L. Sanner Charitable Fund
United Health Group
Walser Foundation

NURTURERS

Recognizes those who gave \$5,000 to \$9,999

Anonymous (2)
Atomic Data
Autism Speaks
Ismat Aziz

Allison and Jim Barosko from the Rosemary and David Good Family Foundation of the Saint Paul Foundation
Boulay
Jon and Jacque Brunsberg
Jeremy Carl and Ashley Bettis
The Charlson Foundation
Janina and John Cich
Robert and Teri Crosby—The Longview Foundation
Emily and Ryan Doyle
Kevin and Cheri Doyle
Eaton Foundation
Edina Realty Foundation
Edina Rotary Foundation
Ann Adams and Sally Ehlers
Kristi and Martin Emerson
Rick and Connie Ferris
David Fettig and Nancy Baldrica
Firestone
Fox Rothschild LLP
Stephen Gentilini
Martin and Leann Gerber
Groves Foundation
Donald Hedlund
Megan and Trevor Hins
George Holden
John and Nancy Bartlett Family Fund of the Central Minnesota Community Foundation
The John Mondati Foundation
Keith and Kelly Klein
Ted and Mary Koenecke

THANK YOU

Margaret Rivers Fund
Greg McNeely
MidWestOne Bank
Steve and Mary Moen
Morgan Stanley Foundation
Opus Foundation
Pope Architects, Inc.
Nicholas and Gail Puzak
Richfield Bloomington Eagles
Rogue Foundation
The Roles Family Foundation
Alan and Leah Schelin
The Estate of Luella Shaw
Sit Investment Associates Foundation
Tennant Foundation
Bill and Marge Traiser
Heidi and Misha Wilson
Robert and Katherine Yaeger

FRIENDS OF FRASER

Recognizes those who gave \$1,000 to \$4,999

Anonymous (5)
107.1
Troy and Elizabeth Amaris
Brian and Darlene Amdahl
Ameriprise Financial
Sally and Peter Anson
Archie D. & Bertha H. Walker Foundation
Arthur J. Gallagher & Co.
The Bainey Group, Inc.
David and Kathy Baldrice
Sharon and Dave Baudler
Cheri Beranek and Greg Johnson
Best Buy
Greg and Rebecca Bikfasy

Mark and Kathy Bongard
Eugene and Nancy Booker
John and Sara Boss
Jadin and Tricia Bragg
Shelly Brandl
Tony and Celeste Brausen
Brave North Technology
Donna and Martin Bruhl
BTD Manufacturing
Jamie Burnett
Dr. Amy Burt
James and Jean Callahan
Caring Heart Home HealthCare, LLC
Paul and Susie Chermak
Clifford Christensen
Ingrid Christensen
Bradley Clary
Leigh and Harvey Cohen
William and Nancy Conley
Coordinated Business Systems, Ltd
Covalent Health Solutions
Gretchen and Christopher Cudak
Daryl and Karen De Kam
Sara and Nate De Kam
Digi International
Dunham Associates, Inc.
Christina and Scott Dunnewind
Duxbury Family Charitable Fund
Jay and Nancy Dworsky
Debra Dziuk and Margaret Swanson
The Emanuel and Anna Weinstein Foundation
Armantina Malvarez Espinosa, M.D.
Paul Evangelist and Winnelle Carpenter
The Excelsior Group, LLC
Exterior Maintenance, Inc.

John and Lynn Feickert
Alison Ford
John and Deborah Fox
F. R. Bigelow Foundation
James M. and Barbara M. Gahlon
Scott and Char Galbraith
Barbara and Peter Ganzer
David and Leslie Gardner
Joan and Jim Gardner
Christopher and Joni Gibbs
Julie Gilbertson and Tim Gabrielsen
Kevin and Shirley Gottwalt
Great River Energy
Bob, Kim, Jason and Matthew Gregg
Lisa Guzek Montagné and Guy Montagné
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Gifts of all sizes are important and help lay the
 foundation of a strong organization and ensure
 bright futures for our clients and their families.

"The Early Beginnings
 program is bringing a
 much-needed
 telehealth therapy
 option to parents
 outside of the metro
 area," said Brian
 Lipschultz, co-CEO
 and trustee, the Otto
 Bremer Trust. "This is
 an innovative
 approach that allows
 parents access to
 Fraser clinicians to
 help develop a
 treatment plan
 using telehealth
 equipment with
 technical support at
 no charge."

THANK YOU

LOUISE

Whitbeck Fraser Award

Over 20 years ago, I met Fraser President and CEO, Diane Cross. I was in the state Legislature, appointed to a task force committee on which Diane served. I was so impressed with Diane and all her wonderful ideas.

The work Fraser did resonated with me because of what we had gone through with our son, Greg. He was born in 1975 with special needs. About that same time, Minnesota changed the law to integrate children with special needs into the public schools. Getting him the help he needed was a long journey.

Diane asked me to join the board, and I accepted. I wanted to support Fraser because I had experienced what it was like to have limited options. I know how important it is for families who receive a diagnosis to have an organization they can count on for support.

I work with Fraser because I'm passionate about the work it does. Over the years, I've been able to connect Diane with legislators and help her navigate changes in the law.

Fraser is different than other organizations because it supports people over their lifetime with a wide spectrum of services. It's so important for families to have this comprehensive help, so they don't feel like they are in a dark woods, trying to navigate their way on their own.



—Alice Seagren,
former Minnesota Department
of Education Commissioner
and legislator

The 2020 Louise Whitbeck Fraser Award recipients, Alice Seagren and the Richard M. Schulze Family Foundation, helped us build on the legacy of our founder, Louise Whitbeck Fraser.

Our founder, Dick Schulze, created the Richard M. Schulze Family Foundation as a way to give back to the community where he raised his family and built his company, Best Buy.

The foundation supports human services organizations, healthcare and medical-related causes and a variety of education-related programs. We are very supportive of Fraser's mission of making a meaningful and lasting difference in the lives of children, adults and families with special needs, and we consider the work Fraser does to be incredibly important to the Twin Cities community and beyond.

We are grateful for the impact that Fraser has on individuals with special needs — from preschoolers to seniors — and we especially appreciate Fraser's commitment to helping people with autism, and many other special needs, prepare for post-secondary education and/or to pursue a career of their choice.

We are honored to receive the Louise Whitbeck Fraser award, but our founder, Dick Schulze, would say that the credit should go to all of the very talented and dedicated staff members of Fraser who do the extremely important work. We are truly grateful to all of them.

—Steve Hoeppe, Vice President of the
Richard M. Schulze Family Foundation





The Louise Legacy Society recognizes those who share in the legacy of our founder Louise Whitbeck Fraser and have included Fraser in their estate plans.

There is no minimum amount required to be part of this esteemed society, simply a desire to make a lasting impact on the future of Fraser. Members with an asterisk are those who have passed, whose legacy gifts are already strengthening Fraser.

LOUISE LEGACY SOCIETY

Anonymous (6)
 Anonymous* (2)
 Lawrence Bachman*
 Sharman Davis Barrett and
 Richard C. Barrett
 Dr. Robert L. Barricks
 Margaret Bauman
 Bill and Bea* Beddor
 Margaret Bekkers and Thomas
 Feavel
 Eugene and Nancy Booker
 Anne Bowen-Olson
 Shelly and John* Brandl
 Neil Brastad*
 Christine A. Brown
 Paula M. Carlson
 Diane S. Cross and Jan Andersen
 Todd and Nancy Dalaska
 Ross and Shirley Dinham
 Joseph G. Peschek and Glenace E.
 Edwall
 Rick and Connie Ferris
 Robert M. Ferris*
 Richard A. Forslund
 Rebecca Fraser

Wesley* and Ruth Fraser*
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 Adam and Susan Hjerpe
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 Wayne and Maureen Lindholm
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 Beverly Whitehouse
 Heidi and Misha Wilson



For more information about how to include Fraser in your estate plans, or if you have already done so but your name does not appear on this list, please contact giving@fraser.org.

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The Division of Clinical Behavioral
Neuroscience, with care and our heartfelt
sympathies, Julie, Kelly, Rene, Peg, Rich, Amy
E., Becky, Jane, Robin, Chris, and Amy G.
F. R. Bigelow Foundation
Wipfli, Laurie Roberts, and Linda Price
Katherine Frogner
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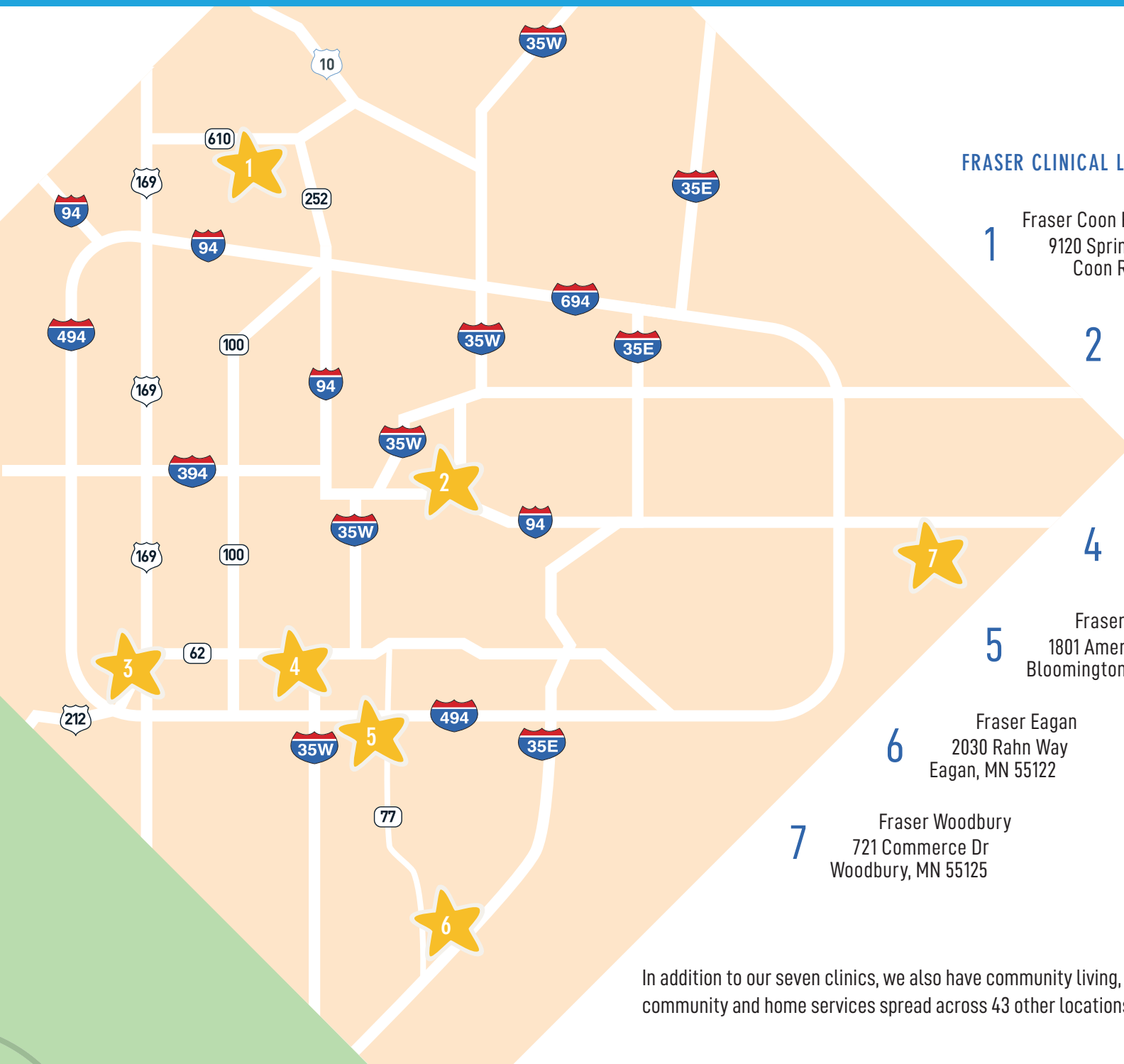
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Fraser would like to thank the
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A MESSAGE FROM THE TEAM

Your gifts to Fraser helps create a world where all people
have an equal opportunity and choice to realize their
dreams to live, work, learn and play as members of our
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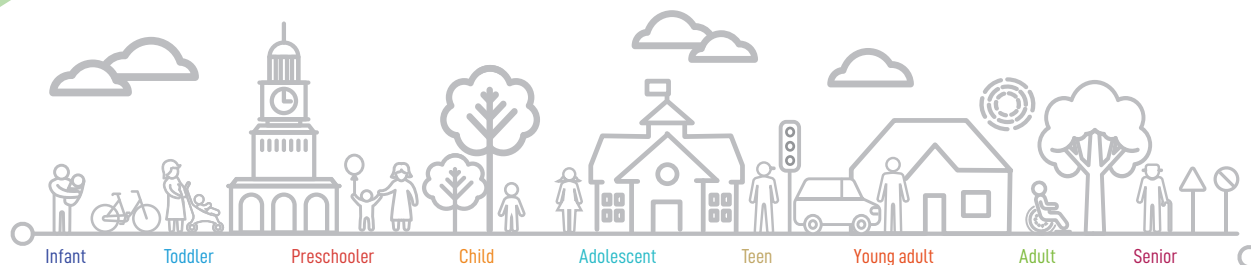
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Eden Prairie, MN 55344
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In addition to our seven clinics, we also have community living, Fraser School, in-school partnerships and community and home services spread across 43 other locations serving Fraser families.



Fraser Provides Services from
BIRTH through **ADULTHOOD**
to strengthen our communities

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