



NONDISCRIMINATION NOTICE

Fraser does not discriminate based on race, color, creed, religion, national origin, age, sex (including pregnancy), gender identity, sexual orientation, disability, marital status, familial status, military status or status with regard to public assistance, or other protected characteristics as defined by law. Fraser does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

Fraser provides accommodations for people with disabilities in a timely manner and free of charge when they are needed to perform services. Such accommodations include, but are not limited to, qualified sign language interpreters and written information in other formats (e.g., large print, audio, and accessible electronic formats).

Fraser provides free language assistance services to people whose primary language is not English, which may include qualified interpreters and information written in other languages.

If you are in need of accommodations or language assistance services, please notify a member of your care team.

If you believe Fraser has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance at:

Fraser
Attn: Jessica Geil
2400 W 64th Street
Minneapolis, MN 55423

jessica.geil@fraser.org

612-767-7565

[Fraser's Confidential Reporting Hotline](#)

You may file a grievance in person or by mail, telephone, or email. If you need help filing a grievance, Fraser's Chief Legal and Compliance Officer, Jessica Geil, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office of Civil Rights, electronically through the [Office of Civil Rights Portal](#) or by mail, email or phone at:

U.S. Dept of Health and Human Services
200 Independence Avenue, SW, Room 509F, HHH Building
Washington, D.C. 20201

OCRComplaint@hhs.gov

1-800-368-1019, 1-800-537-7697 (TDD)

m DEPARTMENT OF HUMAN SERVICES



**Free Interpreter services are available.
Please ask someone at the front desk.**

Amharic	ነጻ የትርጉሚያን አገልግሎት እዚህ ይገኛል። እባክዎ ፊት ጠርጴዛ (ዴስክ) ላይ ያለውን ሰው ይጠይቁ። خدمات ترجمة متوفرة مجاناً . فضلاً ا سأل الشخص الذي في غرفة الا استقبال .
Arabic	အခမဲ့ ဘာသာပြန်ပေးပါသည်။ ကောင်တာတွင် တစ်စုံတစ်ဦးအား မေးမြန်းပါ။
Burmese	ការជួយបកប្រែភាសាដោយឥតគិតថ្លៃ។ សូមសួរអ្នកអង្គុយនៅតុខាងមុខ។
Cambodian/ Khmer	提供免費口譯服務。 請諮詢前台工作人員。
Cantonese/ Traditional Chinese	Des services gratuits d'interprétation sont disponibles. Veuillez vous adresser à la réception.
French	Yog koj xav tau tus neeg pab txhais lus dawb. Qhia rau tus neeg nyob ntwam qhov rooj paub.
Hmong	တၢ်အိၣ်ဒီးတၢ်ဝဲကျိးဝံ ကလီတၢ်တဖၣ်န့ၣ်လီၤ. ဝံသးစူၤ သံကွၢ်ပုၤတၢ်ဂၤတဲၤ စီၤနီၤခိၣ်တူၢ်လိာ်တမံၤတက့ၢ်.
Karen	무료 통역 서비스를 이용하실 수 있습니다. 프론트 데스크에서 요청해 주십시오.
Korean	ມີລ່າມເປພາສາລາວ ໄວ້ຄອບບໍລິການຟຣີ. ກະຮຸນາ ສອບຖາມນໍາ ພະນັກງານຮັບຕ້ອນ ຢູ່ທາງເຂົ້າ .
Lao	Tajaajilli afaan hiikuu tolaa ni jira. Nama fullldura taa'u gaafadhaa.
Oromo	Вы можете воспользоваться бесплатными услугами переводчика. Попросите об этом в приемной.
Russian	Adeegyada tarjumaada oo lacag la'aan ah ayaad helaysaa. Fadlan weydii qofka fadhiya miiska soo dhoweynata.
Somali	Tenemos a su disposición servicios de intérpretes gratuitos. Si está interesado, por favor solicitele ayuda a la recepcionista.
Spanish	Hiện có dịch vụ thông dịch viên miễn phí. Xin vui long hỏi người tại bàn giấy mặt tiền.
Vietnamese	